

**MINUTES OF THE SPECIAL MEETING
COMMON COUNCIL
August 15, 2018**

The Common Council of the City of Rensselaer met on August 15, 2018 in special session in Council Chambers of City Hall. Mayor Stephen Wood called the meeting to order at 4:00 p.m.

Answering roll call were: Mayor Stephen Wood; Clerk-Treasurer Frieda Bretzinger; Council Members Scott Barton, Bill Hollerman, Rick Odle; George Cover, Ernest Watson, Jr.; Cemetery Supt. Kevin Cochran; Park Supt. Joe Effinger; Building Commissioner and Fire Chief Kenny Haun; Police Chief Matt Anderson; Utility Office Manager Heather Smart; Gas Supt. Carol Lockridge; Electric Manager of Operations Steve Miller; Electric Lead Line Foreman Lenny Larson; Electric Plant Supt. Claude Grow; Street Supt. Andy Daniels; Project Coordinator Jerry Lockridge. Absent were: City Attorney Mike Riley.

Also in attendance were: Robert Schenk with Rensselaer Adventures; Police Sergeant Matt McAleer.

H S A CONTRIBUTION TO EMPLOYEE ACCOUNTS: Cover thought the city should maintain its \$1,500.00 contribution to an employee's Health Savings Account. There was a motion by Barton, second by Cover, to approve the \$1,500.00 contribution. The motion passed unanimously.

SALARY DISCUSSION FOR 2019: Wood proposed a 3% increase. Watson said we have given pretty good raises in the past and has said if times are good to continue but this is a tight budget. He was thinking between 2% and 2 ½%. There was a motion by Cover, second by Odle, to approve a 2 ½% increase across the board for 2019 with the exception of part-time employees. Part-time employees will remain at the same rate of pay. The motion passed by majority, with Barton opposing the motion. Grow sent a pay raise proposal to council. He did a comparison with other power plants and thought about a \$5.00 per hour raise. Wood said the power plants are full-time generation and our plant isn't.

BUDGET CUTS: There were budget cuts presented to council for its scrutiny. They are as follows:

PROPOSED BUDGET CUTS

YEAR: 2019

Fund	Dept	Appr No.	Approp Name	Budgeted	Reduced	Adj Budget
101	001	415.000	may promo of bus	\$ 5,000.00	\$ 500.00	\$ 4,500.00
101	002	411.121	c-t dep sal	\$ 50,347.00	\$ 2,000.00	\$ 48,347.00
101	002	413.300	c-t inprs	\$ 6,749.00	\$ 225.00	\$ 6,524.00
101	002	436.100	c-t rep/maint serv	\$ 6,500.00	\$ 1,500.00	\$ 5,000.00
101	002	412.015	c-t oth office sup	\$ 5,000.00	\$ 2,000.00	\$ 3,000.00
101	002	431.500	c-t oth pro serv	\$ 7,500.00	\$ 2,000.00	\$ 5,500.00
101	006	411.151	fire salary	\$ 30,000.00	\$ 2,000.00	\$ 28,000.00
101	006	412.000	fire medi	\$ 490.00	\$ 84.00	\$ 406.00
101	006	413.100	fire fica	\$ 1,860.00	\$ 124.00	\$ 1,736.00
101	004	411.100	bldg supt sal	\$ 58,370.00	\$ 3,000.00	\$ 55,370.00
101	007	411.140	pol chief sal	\$ 73,030.00	\$ 7,000.00	\$ 66,030.00
101	007	411.141	pol deputy sal	\$ 511,722.00	\$ 20,000.00	\$ 491,722.00
101	007	411.142	pol reg sal	\$ 239,702.00	\$ 10,000.00	\$ 229,702.00
101	008	411.162	san wages	\$ 309,000.00	\$ 60,000.00	\$ 249,000.00
101	008	412.000	san e'er medi	\$ 4,481.00	\$ 900.00	\$ 3,581.00
101	008	413.100	san e'er fica	\$ 19,436.00	\$ 4,122.00	\$ 15,314.00
101	008	413.300	san inprs	\$ 35,110.00	\$ 7,446.00	\$ 27,664.00
101	008	413.500	san health ins	\$ 85,360.00	\$ 8,960.00	\$ 76,400.00
101	008	436.100	san rep/maint	\$ 16,500.00	\$ 4,500.00	\$ 12,000.00
201	001	411.162	mvh wages	\$ 226,257.00	\$ 14,077.00	\$ 212,180.00
201	001	412.000	mvh medi	\$ 3,281.00	\$ 62.00	\$ 3,219.00
201	001	413.100	mvh fica	\$ 14,028.00	\$ 264.00	\$ 13,764.00
201	001	413.300	mvh inprs	\$ 25,341.00	\$ 477.00	\$ 24,864.00
				\$ 1,735,064.00	\$ 151,241.00	\$ 1,583,823.00

REDUCE APPROPRIATIONS

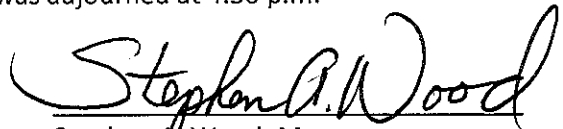
YEAR: 2018

Fund	Dept	Approp	Approp Name	Budgeted	Reduced	Adj Budget
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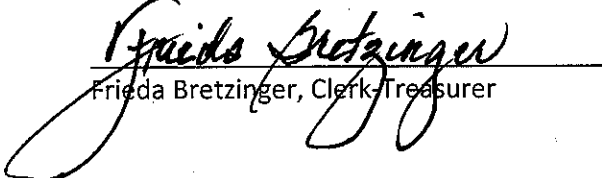
	No.							
101	001	413.500	may health ins	\$	15,983.00	\$	13,110.00	\$ 2,873.00
101	002	411.121	c-t dep sal	\$	48,880.00	\$	3,000.00	\$ 45,880.00
101	002	413.500	c-t health ins	\$	30,964.00	\$	12,500.00	\$ 18,464.00
101	004	411.100	bldg supt sal	\$	57,225.00	\$	4,000.00	\$ 53,225.00
101	004	413.500	bldg health ins	\$	31,113.00	\$	10,300.00	\$ 20,813.00
101	007	411.140	pol chief sal	\$	70,902.00	\$	12,000.00	\$ 58,902.00
101	007	411.141	pol dep sal	\$	496,817.00	\$	37,000.00	\$ 459,817.00
101	007	413.500	pol health ins	\$	232,253.00	\$	25,500.00	\$ 206,753.00
101	008	411.162	san sal	\$	300,000.00	\$	60,000.00	\$ 240,000.00
101	008	413.100	san fica	\$	18,600.00	\$	4,000.00	\$ 14,600.00
101	008	413.300	san inprs	\$	33,600.00	\$	8,000.00	\$ 25,600.00
101	008	413.500	san health ins	\$	90,657.00	\$	15,000.00	\$ 75,657.00
101	009	413.500	cem health ins	\$	46,452.00	\$	4,000.00	\$ 42,452.00
101	010	413.500	park health ins	\$	46,452.00	\$	5,251.00	\$ 41,201.00
								\$ 213,661.00

There was a motion by Barton, second by Cover, to approve the reductions. The motion passed unanimously.

There being nothing more to come before council, there was a motion by Cover, second by Barton, to adjourn. The motion passed unanimously and the meeting was adjourned at 4:50 p.m.


Stephen A. Wood, Mayor

Attest:


Frieda Bretzinger, Clerk-Treasurer